



Thursday 21 May 2026 - RECOGNITION

0730 – 0800	Yoga Breathwork Practice Session Facilitated by: FRONTLINE YOGA This session offers a seated breathwork practice designed to support stress reduction.	Chancellor 3/4
0800 – 0830	Pre Conference Awakening: Arrival refreshments	
0830 – 1030	PLENARY SESSION 1 - CONTOURS OF MORAL INJURY	
0830 - 0845	Welcome & Introductions - Mark Francis (Conference Convenor)	
0845 - 0900	Welcome to Country - Melissa Carter	
0900 - 0905	Introduction to the Official Opening Speaker - Andrew Nixon	
0905 - 0930	Official Opening – The Hon Matt Keogh MP, Minister for Veterans' Affairs and Defence Personnel and the Federal Member for Burt	
0930 - 0935	Introduction to Keynote Speaker – Julieann Buchanan, WorkCover Board	
0935 - 1030	Keynote Presentation Dean Yates Line in the Sand: My Moral Injuries	Proudly sponsored by: 
1030 – 1100	Morning Refreshments & Exhibition – please take the time to say hello to our sponsors	
1100 – 1200	PLENARY SESSION 2 – RECOGNITION: MORAL INJURY & SUICIDE	
1100 - 1105	Welcome Back and Introduction to Keynote Speaker - Mark Francis	
1105 - 1200	Keynote Presentation Dr Nikki Jamieson Darkest Before Dawn: MI and Suicide	
1200 – 1300	Group Photograph, Lunch and Book Launch - Dr Mark Layson (introduced by Dean Yates)	



1300 – 1400	PLENARY SESSION 3 – RECOGNITION: MORAL INJURY & PTSD				Chancellor 2
1300 - 1305	Welcome Back and Introduction to Keynote Speaker - Dr Melissa Bakhurst				
1305 - 1350	Keynote Presentation Prof Matt Bambling Neural Signatures of Moral Injury & PTSD				
1350 - 1355	<i>Move to Concurrent Session 1</i>				
1355 – 1545	CONCURRENT SESSION 1 - RECOGNITION: MORAL INJURY AMONG HIGH-RISK PROFESSIONS				
Location:	Concurrent Session 1.1 Chancellor 1	Concurrent Session 1.2 Chancellor 2	Concurrent Session 1.3 Chancellor 3 & 4	Concurrent Session 1.4 Chancellor 5	
Chair:	Assoc Prof Lindsay Carey/ Dr Victoria Thomas	Prof Matthew Bambling/ Snr Chap Anthony Hawes	Snr Chap Dr Mark Layson/ Snr Chap Daniel Hynes	Snr Chap Andrew Nixon/ Dr Melissa Bakhurst	
1355 - 1420	1.1A Going Against the Grain - Moral Injury and the Authentic Self Liz Asser	1.2A From Recognition to Resilience: An Interdisciplinary Moral Injury Approach Integrating Psychology and Chaplaincy from Emergency Services Jesse Winter	1.3A Moral injury and the ADF deployment to Rwanda Dr Peter Wheatley	1.4.A Moral Injury: The recognition and effect of moral injury on nurse managers and its impact on their approach to management and staff wellbeing Suzi Villeneuve-Smith	
1420 - 1445	1.1B From the Frontline to the Fire: A Doctor's Journey Through Moral Injury and Recovery Michelle Turton	1.2B Differences and similarities between PTSD and moral injury in police officers and the impact this has on treatment Dr Leanne McGregor	1.3B Responding to Moral Injury in a Military Maritime Crisis Snr Chap Daniel Hynes	1.4B Silent struggles: Nurses experience of moral distress Andrea Grimes	



Location:	Concurrent Session 1.1 Chancellor 1	Concurrent Session 1.2 Chancellor 2	Concurrent Session 1.3 Chancellor 3 & 4	Concurrent Session 1.4 Chancellor 5
Chair:	Assoc Prof Lindsay Carey/ Dr Victoria Thomas	Prof Matthew Bambling/ Snr Chap Anthony Hawes	Snr Chap Dr Mark Layson/ Snr Chap Daniel Hynes	Snr Chap Andrew Nixon/ Dr Melissa Bakhurst
1445- 1510	1.1C The Fierce Compassion of Moral Injury Lee-anne Courtney	1.2C Moral Injuries in Police Cohorts: The known and unknowns Christine Foley	1.3C Moral Injury: Organisational and Clinical Challenges in the Veteran Space Assoc Prof Jonathan Lane	1.4C Moral Injury in Wildlife Workers and Volunteers Frances Carleton
1510 – 1530	1.1D Truth, Lies, and Moral Injury (Paediatric Nursing) Dr Mandy El Ali	1.2D Beyond PTSD: Moral Injury Awareness & Implications Among Police Officers and Trauma Informed Interventions Dr Daniel Saugh	1.3D Intergenerational moral injury impacts in children of service parents: Implications for theory, policy and practice Dr Karen May	1.4.D Why we don't talk about Moral Injury: A missing occupational domain among Speech Pathologists Dr. Katie L Buckley, Assoc Prof Lindsay Carey, Dr Christa Carey
1530 - 1600	Afternoon Refreshments & Poster Presentations – Authors will be available next to their posters in this refreshment break. Please take the opportunity to visit and view posters			
1600 – 1640	PLENARY SESSION 4 – RECOGNITION: DSM-5 & MORAL INJURY INSTRUMENTS			Chancellor 2
1600 - 1605	Welcome Back and Introduction to Keynote Speaker - Dr Melissa Bakhurst			
1605 - 1640	Keynote Presentation Assoc Prof Lindsay Carey, Dr Victoria Thomas & Dr Timothy Hodgson Moral Injury Analysis and the Occupational Moral Injury Scale			
1640 - 1645	<i>Move to Concurrent Session 2</i>			



1645 - 1800				
CONCURRENT SESSION 2 - RECOGNITION: MORAL INJURY STRESSORS WITHIN ORGANISATIONS				
Location:	Concurrent Session 2.1 Chancellor 1	Concurrent Session 2.2 Chancellor 2	Concurrent Session 2.3 Chancellor 3 & 4	Concurrent Session 2.4 Chancellor 5
Chair:	Assoc. Prof. Lindsay Carey/ Dr Victoria Thomas	Prof Matthew Bambling/ Snr Chap Anthony Hawes	Snr Chap Dr Mark Layson/ Snr Chap Daniel Hynes	Snr Chap Andrew Nixon/ Dr Melissa Bakhurst
1645 - 1710	2.1A When the Culture Betrays the Mission: Moral injury in values-driven workplaces Miriam Fisher	2.2A “If I Don’t Go, Who Will?” Organisational Drivers of Moral Injury in Paramedics Experiencing Fatigue Clare Sutton, Lisa Speedie	2.3A The Historical and Sociological Roots of Spiritual Fitness Policies and Moral Injury in the Military Contexts of Ukraine and Belgium: A Comparative Study, LT Pawel Cecha Part 1 of 2	2.4A Recognising Moral Injury Stressors in Higher Education: A Scoping Review Dr Adam Burston
1710 - 1735	2.1B Exploring the intersection of moral injury and perceived injustice in workers compensation organisations Libby Macintosh	2.2B Moral Injury and Organisational Influences on ICU Nurse Wellbeing: Insights from Patient-Centred Nursing and Compassion Research Dr Samantha Jakimowicz	2.3B – continued from 2.3A Part 2 of 2	2.4 B Working Together to Prevent Moral Injury: The Role of Higher Education and Clinical Placement Providers in Protecting Healthcare Students Alycia Jacob
1735 - 1755	2.1C Peer-Led Recovery Pathways: Harnessing Lived Experience to Heal Moral Injury Andrew Cullen	2.2C The straw that breaks the camel’s back: Micro trauma and its moral injury implications Megan Dale	2.3C Treatment of Moral Injury Veterans Prof Harry McConnell	2.4.C Moral Injury: Organisational Contributors to Moral Harm in Nurse Academia Dr Geraldine Rebeiro Dr Mandy El Ali
1800 – 1930				
Welcome Reception - Please join us for refreshments Proudly sponsored by WorkCover				



Friday 22 May 2026 - RECOVERY

0730 – 0800	Yoga Breathwork Practice Session Facilitated by: FRONTLINE YOGA This session offers a seated breathwork practice designed to support stress reduction. With only chairs required, participants can remain in their regular attire, making it an accessible and low-impact experience. Location: Hotel Grand Chancellor Launceston- Chancellor 3&4			
0730– 0800	Pre Conference Awakening: Arrival refreshments			
0800 – 0900	PLENARY SESSION 5 – RECOVERY: MORAL INJURY TREATMENT			Chancellor 2
0800 - 0805	Welcome Back & Notices - Mark Francis (Conference Convenor)			
0805 - 0810	Introduction to Keynote Speaker - Assoc Prof Lindsay Carey			
0810 - 0855	Keynote Presentation – <i>via video link</i> Professor Harold Koenig Moral Injury, Treatment & Recovery			
0855 - 0900	<i>Move to Concurrent Session 3</i>			
0900 – 1125	CONCURRENT SESSION 3 - RECOVERY: MORAL INJURY TREATMENT APPROACHES			
Location:	Concurrent Session 3.1 Chancellor 1	Concurrent Session 3.2 Chancellor 2	Concurrent Session 3.3 Chancellor 3 & 4	Concurrent Session 3.4 Chancellor 5
Chair:	Snr Chap Dr Mark Layson/ Snr Chap Daniel Hynes	Assoc Prof Lindsay Carey/ Dr Victoria Thomas	Prof Matthew Bambling/ Snr Chap Anthony Hawes	Snr Chap Andrew Nixon/ Dr Melissa Bakhurst
0900 - 0925	3.1A Reconsidering the Sacredness of Human Life: Moral Identity Shifts and Moral Injury During the Transition from Military to Civilian Life - Allister Baker	3.2A Deeply Personal Wounds: An Integrative Approach to Treating Trauma, Moral Injury and Loss Dominic Hilbrink	3.3A Moral Injury in current conflict – War in Ukraine and perfidious warfare GPCAPT Jeff Stephenson	3.4A Moral Injury in Teaching: The Systemic Roots of Ethical Conflict and Emotional Burnout in Education Dr Glenys Oberg



Location:	Concurrent Session 3.1 Chancellor 1	Concurrent Session 3.2 Chancellor 2	Concurrent Session 3.3 Chancellor 3 & 4	Concurrent Session 3.4 Chancellor 5
Chair:	Snr Chap Dr Mark Layson/ Snr Chap Daniel Hynes	Assoc Prof Lindsay Carey/ Dr Victoria Thomas	Prof Matthew Bambling/ Snr Chap Anthony Hawes	Snr Chap Andrew Nixon/ Dr Melissa Bakhurst
0925 - 0950	3.1B Public Service in the Shadows: Vicarious Trauma and Moral Injury in Government Workers Dr Rachelle Warner	3.2B Working with Moral Injury in Psychotherapy Dr Rachelle Dawson Ross Calear	3.3B Moral Injury: Addressing Recommendation 78 of the Royal Commission into Defence and Veteran Suicide Chap (COL) Charles Vesely	3.4B Ethical Conflicts and Moral Injury in Australian Defence Force Medics and Nurses Dr Kristina Griffin
0950 - 1010	3.1C Moral Injury and its Cousins: a contextual provocation regarding family and the incongruence of care. Dr Christopher Houghton	3.2C How IV Ketamine with adjunctive psychotherapy can help veterans with moral injury Dr Rachelle Dawson, Carla Santarossa	3.3C The Returned and Services League Australia, Chaplaincy and Moral Injury: The connection between Recognition and Recovery Chap Barrie Yesberg	3.4C From Individual Distress to System Responsibility: Reframing Moral Injury in Workplaces Dr Caitlin Connolly
1010 - 1040	Morning Refreshments & Exhibition – please take the time to say hello to our sponsors			



CONCURRENT SESSION 3 - RECOVERY: MORAL INJURY TREATMENT APPROACHES - CONTINUED

Location:	Concurrent Session 3.1 Chancellor 1	Concurrent Session 3.2 Chancellor 2	Concurrent Session 3.3 Chancellor 3 & 4	Concurrent Session 3.4 Chancellor 5
Chair:	Snr Chap Dr Mark Layson/ Snr Chap Daniel Hynes	Assoc Prof Lindsay Carey/ Dr Victoria Thomas	Prof Matthew Bambling/ Snr Chap Anthony Hawes	Snr Chap Andrew Nixon/ Dr Melissa Bakhurst
1040 - 1105	3.1D Moral Injury: An Interdisciplinary Approach to Support Recovery Snr Chap Andrew Nixon, Brook Shearer, Annabelle Wilson	3.2D Moral Injury on an in-patient unit for First Responders - Rapid Fire Optimisation of Treatment Approaches Dr Julie Simes-Phillipps	3.3.D From Recognition to Recovery: A lived-and-learnt panel on moral injury across frontline contexts (Part 1 of 2)	3.4D Spiritual health as a framework for intervention and prevention of moral injury Rev Chris Pretorius, Jesse Winter
1105 - 1125	3.1.E How Socio-cultural Contexts Can Inform Models for Addressing Moral Injury: Two Examples Dan Johnson NZ Army Chap (Retired) Raharuhi Koia	3.2E Fractured Selves: An Exploration of The Relationship Between Self-Identity and Moral Injury Dr Kari James	3.3D From Recognition to Recovery: A lived-and-learnt panel on moral injury across frontline contexts (Part 2 of 2) Alana Singleton, Janja Bojanic Dominic Hilbrink	3.4E Mindfulness-Based Trauma Recovery and Prevention (MB-tr): A Mindfulness–Somatic Approach to Healing Moral Injury in Frontline Populations Lisa Brown, Rachael Day
1125 - 1130	<i>Move to Plenary Session 6 – Chancellor 2</i>			
1130 - 1210	PLENARY SESSION 6 – RECOVERY: MORAL INJURY LEADERSHIP			Chancellor 2
1130 - 1135	Welcome Back and Introduction to Keynote Speaker - Dr Victoria Thomas			
1135 - 1210	Keynote Presentation Snr Chap Dr Mark Layson BPSS Risk, Organisational Leadership and Recovery			
1210 - 1250	Lunch			



1250 - 1430				
CONCURRENT SESSION 4 – RECOVERY: MI RISK - PERSONAL AND INSTITUTIONAL LEADERSHIP				
Location:	Concurrent Session 4.1 Chancellor 1	Concurrent Session 4.2 Chancellor 2	Concurrent Session 4.3 Chancellor 3 & 4	Concurrent Session 4.4 Chancellor 5
Chair:	Snr Chap Andrew Nixon/ Dr Melissa Bakhurst	Assoc Prof Lindsay Carey/ Dr Victoria Thomas	Snr Chap Dr Mark Layson/ Snr Chap Daniel Hynes	Prof Matthew Bambling/ Snr Chap Anthony Hawes
1250 - 1315	4.1A When the Helpers Are Harmed: Managing Moral Injury Risk in Frontline and Organisational Contexts Paul McFarlane	4.2A Moral Injury in the Workplace: The Missing Link in Psychosocial Wellbeing Frameworks Anne Polley, Dr Yvonne Kallane	4.3A Expectation-Informed Care for Army Veterans: Addressing Psychological Contract Violation and Moral Injury Across the Army Service Life Cycle Jennifer O'Neill George	4.4A The Neurocorrelates of Morality and the Implications for Moral Injury Jo Hamilton
1315 - 1340	4.1B Let's Talk TACTICS. The 'How to' of communication to address Moral Injury in the workplace. Malinda Guest	4.2B Addressing and responding to moral injury in the workplace - A systems based organisational framework Dr Nikki Jamieson	4.3B Conceptual Awareness of Moral Injury in the British Army: A Chaplaincy Review Revd Nicola Frail Chap (MAJ) Dr. David Smith	4.4B From Recognition to Recovery: Treating Systemic Moral Injury within the Workers' Compensation Process in Tasmania. Timothy Feely
1340 - 1405	4.1C When recovery hurts – using a moral injury framework to better understand injured worker distress Courtney Stace	4.2C The Vulnerable Researcher: Compassion Fatigue, Moral Injury, and the Ethics of Human Rights Fieldwork in Fragile Contexts Anne Polley, Dr Yvonne Kallane	4.3C Moral Injury: Exploring a Conceptual Aporia Chap (MAJ) Dr. David Smith	4.4C Whistleblowers and Moral Injury: Rehabilitating Moral component though peers - A pilot project Dr Benjamin Koh
1405 – 1425	4.1D Whistleblowing and Moral Injury: From Personal Leadership to Institutional Leadership Naomi Halpern	4.2D Behind the Lens: Exploring Moral Injury and Pathways to Healing in Aotearoa New Zealand's Film Industry Rev. Kevin Denholm	4.3D Reflection - A Key Assist between Recognition of, and Recovery from, Moral Injury Rhiân Williams, Claudia Maclean	4.4D Moral Injury in Elite Sport: Trauma in the Failure of the Athlete's Quest Matthew Hawkins
1425- 1430	<i>Move to Plenary Session 7 – Chancellor 2</i>			



1430- 1500	PLENARY SESSION 7 – MORAL INJURY RECOGNITION / RECOVERY Conference Highlights – Dean Yates Closing Remarks & ANZMIC Announcement 2027 - Mark Francis & Dan Hynes (2027 Co- Convenors)	Chancellor 2
1500 – 1530	Closing Afternoon Refreshments – please join us for a celebratory refreshment before heading home	

**Poster Presentations – available for viewing on both days of the conference.
Authors will be available at Afternoon Refreshments on Day 1 for discussion**

Day 1 from 0800 – 1800

Day 2 from 0800 - 1500

1. **“What If I Don’t Go?” Moral Injury and the Weight of Obligation in Australian Paramedics**, Lisa Speedie & Clare Sutton
2. **A review of Moral Complexities resulting from the occupations of health care workers during a pandemic and occupations of soldiers during war time**, Dan Johnson
3. **Healing Moral Injury, or Sin: Perspectives of Repairing the soul**, Presenter: Abdurezak Hashi
4. **NOC NOC, Who's there? Proposed research of Moral Injury within non-offending caregivers and peer support groups**, MAJ Ian Carter
5. **Recognizing Moral Injury through an Occupational Science & Occupational Therapy lens - Recognizing the occupational limitations and deprivations that can occur from a broken soul**, Dan Johnson
6. **Spiritual and Existential Care in the Belgian Military – Reform, Research, and Spiritual Fitness**, LT Pawel Cecha
7. **How Model Litigant Obligations can protect from Moral Injury**, Claudia Maclean & Rhiân Williams

Day 1: Theme 1: *“Recognition: Moral Injury among High-Risk Professions”*

Day 1: Theme 2: *“Recognition: Moral Injury Stressors within Organisations”*

Day 2: Theme 3: *“Recovery: Moral Injury Treatment Approaches”*

Day 2: Theme 4: *“Recovery: Moral Injury Risk - Personal and Institutional Leadership”*